



## 2023 Health Research Conference's Code of Conduct (\*)

We are looking forward to offering an engaging and inclusive experience for all members of the health research community. We thank our Conference Organizing Committee for providing their advice throughout the production of the following guidelines, and acknowledge that these constitute a work in progress, open to continuous feedback from our community:

### EXPECTED BEHAVIOURS

- Respect the rules and policies of the conference venue, being aware of signs and other visual guidelines.
- Be mindful of your surroundings and of fellow conference attendees.
- Treat all participants with respect and consideration, valuing the diverse backgrounds, views, and opinions.
- Communicate openly and assertively, critiquing ideas rather than individuals.

### ENCOURAGED BEHAVIOURS

- Share your pronouns (e.g., she/her, they/them, he/him).
- Presenters and guest speakers are encouraged to indicate whether capturing portions of their notes/presentations for either private or public use (social media or at other venues) is permitted.
- Take care of yourself by enjoying breaks at our conference venue or the riverfront!
- Use the provided hand sanitizer and wipes as frequently as possible.
- Follow our conference updates on **@wesparkhealth** via Instagram and Twitter.
- Share your memorable moments on social media with the hashtag **#YQGHealthResearchConference** and help us highlight world-class health research happens here!

### UNACCEPTABLE BEHAVIOURS

Harassment, intimidation, or discrimination in any form. Use discretion with language and behaviours. Examples of unacceptable behavior include, but are not limited to:

- Microaggressions such as unwelcome comments about age, appearance, ethnicity, gender identity and expression, political stance or affiliation, race, religion, marital status, and career stage.
- Physical or verbal abuse of any participant
- Deliberate intimidation, stalking, or following



- Inappropriate photography or recording
- Sustained disruption of talks or presentations
- Bullying behavior

## **REPORTING UNACCEPTABLE BEHAVIOURS**

Please inform the Conference Coordinator or Organizing Committee Co-Chairs of any issues. They will help contact the venue security, enforcement, or the relevant assistance and ensure that the behaviours cease and/or individuals cease participation. Appropriate protocols will be followed, and transparent resolutions will be reached in response to the situation.

Please, do not hesitate to contact us at [wesparkconference@uwindsor.ca](mailto:wesparkconference@uwindsor.ca) for any inquiries or issues related to this matter.

(\*) Code of Conduct based on a review of other conferences/meetings including: 2022 Ecosystem Approach Conference; Ontario Cell Biology Symposium; AUTM Annual Meeting 2022; and BE- STEMM 2022.